

UVSmart



Duration: : 27th April 2020 – 31st December 2020

Financing programme:
Emilia Romagna Region contribution for the start-up and consolidation of smart working projects

Total budget of the project:
150.000 €

Contribution to the Union of the Savio Valley Municipalities:
105.000 €

Savio Valley Union Budget:
45.000 €

Project realized through the co-financing of the Emilia - Romagna Region

Introduction

In 2018 the Union of the Savio Valley Municipalities and the Municipality of Cesena activated a pilot project for smart working and, also by joining the VeLA project - Emilia-Romagna Smart Working, led to the experimental activation of about 30 smart workers, of which the first 15 already before the health emergency. It is a way of working that represents a very important opportunity for organizational innovation, both in the processes and ways of working and in the more technological aspects related to digital tools and skills. The next step is to capitalize on what they have learned and experienced in the emergency phase and to extend the project to other Union bodies. To do this, the Union of the Savio Valley Municipalities submitted an application and obtained co-financing from the Emilia-Romagna Region equal to 70% of the UVSmart project.

Objective and Expected Results

1. **Reengineering the organization:**
 - a. Working on processes (digitization, technologies) and workspaces;
2. **Capitalize the individual and organizational learning:**
 - a. Capitalize new skills and awareness developed with respect to one's work;
 - b. Systematize what has been learned about new process management methods;
3. **Experiment new ways of training in a widespread way:**
 - a. More distance learning, even if organized internally;
 - b. Continue and enhance the use of technologies within teaching, including training of school staff.

Actions

1. **Working Group:** integration with new skills;
2. **Context analysis:** for the transition to the Smart Working regime, with updating of strategic objectives;
3. **Monitoring:** reporting, identification of new indicators and completion of work on indicators;
4. **Discipline:** deepen and update the internal regulations already defined;
5. **Training:** Implement the training plan envisaged with qualified partners, involving personnel identified from time to time.
6. **Technology:** Technological adaptation roadmap, working on three areas of intervention: Tools, Security and Collaboration.
7. **Space:** planning and programming of speeches on workplace;
8. **Communication:** Definition and implementation of the project communication plan.

Project Manager:
Stefania Tagliabue

**Personnel and Organization Sector
Executive Manager**
tagliabue_s@comune.cesena.fc.it

Contact Person:
Mariachiara Ionchese

Organizational Development Office
lonchese_m@comune.cesena.fc.it